



## The Acorns School

### Equal Opportunities and Diversity Policy – Short Statement 2017

The policy/statement reflects the duty of all educational organisations to have updated and published their Equal Opportunities and Diversity Policy, and to adhere to the Equality Act 2010.

This policy describes the way in which the centre will meet the requirements of the Equality Act 2010. This Act replaced all previous equality legislation such as the Race Relations Act, the Disability Discrimination Act and the Sex Discrimination Act. The policy will be applied to all staff and learners, as well as any volunteers working in the school.

Employees, learners and volunteers are made aware of the existence of this policy and where it can be accessed. This policy is reviewed annually.

Please also refer to School's Single Equalities Policy document.

#### **The School agrees to:**

Adhere to the requirements of the Equality Act 2010 by not discriminating against learners, staff, volunteers or anyone involved in external agencies that their organisation may be working with on the grounds of:

- age;
- disability;
- gender reassignment;
- marriage and civil partnership;
- pregnancy and maternity;
- race;
- religion or belief;
- sex;
- sexual orientation.
  
- In addition, there will be no discrimination against:
  - pregnant females or new mothers
  - learners due to the behaviour of their parents and/or siblings

<b>Date:</b>	20/6/2017
<b>Next Review</b>	June 2019

The centre's Equal Opportunities and Diversity policy would need to be demonstrated and evidenced should any agency audit the school.